

Creating World Leaders in Health and Science

UCLA Health System and David Geffen School of Medicine

Welcome to UCLA! We are excited to have you consider our residency programs for the next phase of your training. We are very proud of our 91 outstanding ACGME-accredited specialty and subspecialty programs and we offer more than 1200 post-graduate training positions. In its 2020-21 annual ratings, US News and World Report named Ronald Reagan UCLA Medical Center the #1 hospital in the State of California, the #1 hospital in Los Angeles, and *Best in the West* for the 30th consecutive year.

Our training programs are jointly sponsored by the UCLA Health System and the David Geffen School of Medicine at UCLA, which is ranked 6th among research-intensive medical schools.

Our community takes immense pride in honoring the beliefs that position us as a leader. We turn great expectations into great accomplishments by having a clear philosophy:

- Our Mission is to deliver leading-edge patient care, research, and education.
- Our Vision is to heal humankind, one patient at a time, by improving health, alleviating suffering, and delivering acts of kindness.
- Our Values ensure Integrity, Compassion, Respect, Teamwork, Excellence and Discovery in the work we do daily.

These principles, and the framework to guide our decisions, actions and interactions, have never been more important than during 2020. We have come together as a GME community to ensure both patient and trainee safety during the pandemic, guided by our commitment to resident and fellow education, and to teamwork, excellence and discovery in our work with colleagues at UCLA and our affiliate sites.

At the David Geffen School of Medicine (DGSOM) and UCLA Health, the core values of diversity and inclusion are inseparable from our institutional goals of excellence in all tenets of healthcare, research, education, and community engagement and we are actively creating a culture that embraces diversity. Recognizing that combatting structural racism requires structural change, both UCLA Hospital System and the David Geffen School of Medicine have initiated major initiatives, including both the [DGSOM Anti-Racism Roadmap](#) and [the UCLA Hospital System Health Equity, Diversity and Inclusion Toolkit](#).

Clinical Care at UCLA and Affiliates

The UCLA Health System supports our academic mission across a broad spectrum of sites and settings. These include Ronald Reagan UCLA Medical Center, Santa Monica/UCLA Medical Center and Orthopaedic Hospital, Stewart and Lynda Resnick Neuropsychiatric Hospital at UCLA, Mattel Children's Hospital at UCLA, and the UCLA Medical Group. The UCLA Medical Group consists of a wide-reaching system of primary care and specialty care offices throughout the communities of Southern California. Our vast range of facilities means that your patients experience medical care

in an environment committed to maximizing their treatment options. We also have longstanding and close affiliations with LA County Hospitals at Harbor-UCLA and UCLA Olive View, as well as the West Los Angeles VA Hospital, Kaiser, and Cedars-Sinai Medical Center. Many of our training programs have rotations that at these affiliates as a core part of the training experience. This broad network of clinical sites and affiliations affords almost limitless opportunities for training in a wide variety of settings and experience with incredibly diverse patient populations.

Medical Education at UCLA

Your education here will take place in outstanding facilities and affiliated institutions. Our nationally and internationally renowned faculty are committed clinicians, researchers, and educators who create a rich place to grow and develop your own skills, interests, and abilities. We are committed to providing residents and fellows with comprehensive education in an environment designed to maximize learning. In addition to the superb clinical facilities for training, we are fortunate to have an amazing array of other educational resources:

UCLA Simulation Center

The UCLA Simulation Center is located on the A-floor of the Learning Resource Center at 700 Westwood Plaza, across from the Ronald Reagan UCLA Medical Center. Our newly renovated facility provides 9,000 square feet of space and access to state-of-the-art simulation technology for healthcare training.



Center for Advanced Surgical and Interventional Technology (CASIT)

The Center for Advanced Surgical and Interventional Technology (CASIT) is a UCLA-designated research facility with 3,700 sq. ft. including the Gonda Robotic Center, a wet research laboratory, a telecommunications center, a computer simulations facility, an integrated operating room suite, and administrative offices. The facility maintains a da Vinci surgical robotic surgery system, a human patient simulator, and laparoscopic surgical simulators and tools.



Research at David Geffen School of Medicine

The David Geffen School of Medicine is ranked 6th in the nation as a research-intensive academic health center. With over \$400 million in NIH-funded research grants and extensive collaboration across the campus and around the world, it is a formidable research enterprise.

South Tower Research Complex

The UCLA Center for Health Sciences (CHS) contains a 12-story, 443,000 square foot South Tower to support the research mission of the David Geffen School of Medicine. The newly renovated South Tower is a key component in the School of Medicine's research plan that is designed along thematic lines rather than departments. Specifically, the following themes have been identified:

1. Cancer
2. Cardiovascular
3. Metabolism
4. Immunology, Inflammation and Transplant
5. Degeneration, Regeneration and Repair
6. Neuroscience

One floor of this building is committed to each of the research themes. In addition, a number of floors are committed to public-private partnerships with industry for projects of mutual benefit.



New research spaces at David Geffen School of Medicine

Specialty Training and Advanced Research (STAR) program

The STAR Program at the David Geffen School of Medicine at UCLA is a unique program designed for optimal training of physician-scientists. This program offers the opportunity to combine clinical fellowship or residency training with formal, advanced research training leading to a graduate degree, with a choice of a PhD in basic science, a PhD in health services/outcomes research, a Master of Science degree, or, for fellows who completed a dual degree program (MD/PhD), a postdoctoral research program. All tracks are coordinated with clinical training. STAR Awardees receive salary support and benefits from their clinical department commensurate with clinical training (PGY) level, as well as graduate school tuition throughout the clinical and graduate research years.

Diversity at UCLA

We aim for excellence in all aspects of healthcare, including education, research, community engagement, and clinical care. We believe that the core values of diversity and inclusion are inseparable from our institutional goals. Our leadership is committed to fostering an environment that celebrates the unique backgrounds, contributions, and opinions of each individual. Through fair and deliberate recruitment, hiring practices, promotions, admissions, and education, we will draw our talent from across the community and provide the highest quality of service to everyone we encounter. We believe in a system that supports outstanding faculty, fellows, residents, staff, and students with different perspectives and experiences. By a process of continual re-evaluation, reflection, and shared responsibility, we are unwavering in our dedication to equality, communication, and respect.

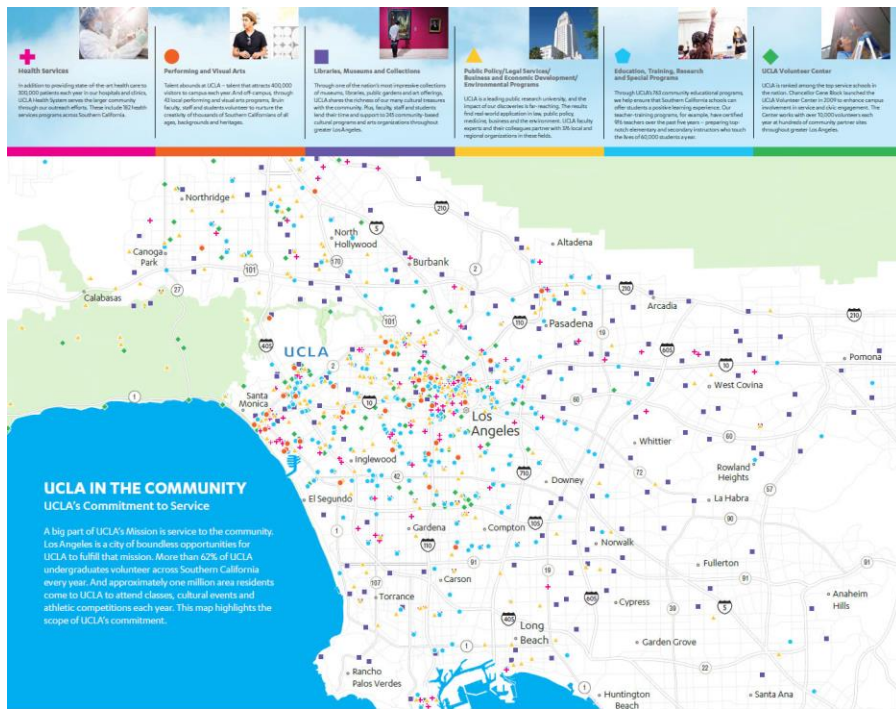


Community Engagement at David Geffen School of Medicine

Community engagement is, along with teaching, patient care and research, among the core missions of UCLA Health and the David Geffen School of Medicine. To truly improve lives, UCLA faculty, scientists, and students must leave the confines of the campus and connect directly with people in their communities. That is the goal of our community engagement initiative: to engage with a diverse group of partners to improve the health of the broader community

The three primary goals are:

- Partnering with the community to improve health through solutions that address social, cultural and biological determinants;
- Developing a comprehensive and diverse health care workforce to serve the community;
- Creating innovative health care delivery models that maintain financial stability while serving all members of our community.



Through this initiative, we have cultivated hundreds of community-partnered activities in clinical care delivery, health education, and community-engaged research.

Cultural North Star

The Cultural North Star is a school-wide initiative that embodies who we are and why we're here. As the youngest top-10 medical school in the nation, we are a groundbreaking community of problem solvers, caregivers, innovators and life-long learners with a noble mission:

to heal humanity by improving human health,
alleviating suffering and delivering acts of kindness.

At the David Geffen School of Medicine, we believe that a strong organizational culture is critical to our ability to achieve our mission and vital to our well-being and cohesion as a community. The Cultural North Star helps us build and maintain an inclusive, mission-driven culture by mapping our decisions, actions and interactions to a shared framework.

CULTURAL NORTH STAR



DO WHAT'S RIGHT

- We are united by our shared mission of advancing science and medicine
- We work together to eliminate inequity
- We are grounded in ethics and data
- We balance the short and long term effects of our actions



MAKE THINGS BETTER

- We come to work to make an impact
- We are constantly curious
- We seek out diverse voices
- We embrace failures as opportunities to learn



BE KIND

- We are strongest when we show empathy
- We have the courage to be honest
- We listen to understand
- We engage in dialogue even when we disagree

We sincerely hope that you will join us at UCLA to train in one of the best settings that academic medicine has to offer. Los Angeles is one of the most diverse and vibrant cities in the nation. The food, music, scenery, outdoor activities, nightlife, and sites are all a part of the advantages of living in beautiful southern California. And it is waiting for you to explore.

As you prepare for considering residency or fellowship training at UCLA, we want you to be aware of the expectation that all trainees must pass the USMLE Step 1 and 2 (including CSE) or COMLEX Levels 1 and 2 prior to being appointed as a house officer at the David Geffen School of Medicine at UCLA/UCLA Health in compliance with California licensing law. Background screenings will be conducted on all applicants who match with a training program through the NRMP or who are appointed to any postgraduate position outside a matching program. In addition, our housestaff are represented by the Council of Interns and Residents/Service Employees International Union.

We are pleased that you are interviewing with us and wish you all the best as you consider UCLA for your post-graduate training experience.

Very sincerely yours,



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